

FY 2011 Long Range Plan

Foster Creek Conservation District



Who We Are:

The Foster Creek Conservation District (FCCD) is located in north central Washington and encompasses 622,520 acres in the northern-half of rural Douglas County. FCCD is a legal subdivision of WA state government. We are mandated by, RCW 89.08 to develop and administer voluntary, non-regulatory programs to conserve natural resources. WA's 47 Conservation Districts are the only locally-driven, conservation delivery systems that identify local problems and guide voluntary local solutions.

The Foster Creek Conservation District is governed by a board of volunteer supervisors who establish local priorities and set policies. These district supervisors are not paid, but direct the expertise of district staff.



Our Conservation Team:

The Foster Creek Conservation District (FCCD) works closely with the Washington State Conservation Commission and the USDA Natural Resources Conservation Service (NRCS) in a unique partnership. The FCCD is self-governed by local landowners and concerned citizens, while the Washington State Conservation Commission (a state agency) and the NRCS (a federal agency) work as separate entities providing technical assistance to cooperators. The WSCC and NRCS receive much of their direction on a local level from the FCCD board. It's a partnership that has been working well since 1942.



Supervisors:

John McLean, Chair, Dry Falls
Lee Hemmer, Vice-Chair, Delrio
Sharon Davis, Auditor, Baird
Wade Troutman, Supervisor, Pearl Hill
Howard McDonald, Supervisor, Mold
Gene Weimerskirch, Associate, Sim's Corner
Allen Miller, Associate, Leahy Junction
Richard Rice, Associate, Rex/Delrio

Staff:

Britt Dudek, District Manager
Kay Fisher, Financial Manager
Kathleen Deason, Watershed Manager
Tim Behne, Water Resource Coord.
Kristine Desgroseillier, Natural Resource Technician

NRCS Partners:

Mark Bareither, Resource Conservationist, Waterville
Michelle Mires, Soil Conservation Technician, Waterville
Bryce Krueger, Soil Conservationist, Waterville

FSA Partners:

Michel Ruud, County Executive Director, Waterville

Mission of the Foster Creek Conservation District

To protect natural resources; enhance sustainable, profitable agriculture; and improve the quality of life in Douglas County by:

- Encouraging good land stewardship through education, incentives, and quality technical assistance.*
- Protecting individual private property rights.*
- Building strong coalitions with other groups.*
- Including, but not limited to, government assistance as a valid conservation partner to agriculture, by providing quality, intelligent, technical assistance to cooperators and partners.*

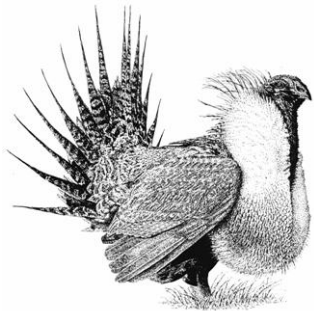
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Foster Creek Conservation District



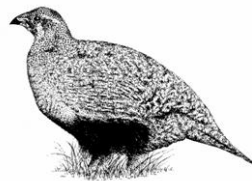
Our Priority Natural Resource Goals

- *Implement programs to increase the quality of habitat for wildlife.*
- *Employ new and existing tools to enhance water quantity and quality.*
- *Work in cooperation with federal, state and local natural resource entities to maximize conservation programs and minimize duplication.*
- *Investigate on-farm energy usage and develop agricultural renewable fuels pilot program.*
- *Encouraging good land stewardship through education and information.*



For further information contact:

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Waterville, WA 98858.
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Email: fostercreek@wa.nacdnet.org
Website: www.fostercreek.net



FY 2011 (7/1/10 – 6/30/11) Annual Plan of Work

Foster Creek Conservation District



Mission of the Foster Creek Conservation District

- *To protect natural resources; enhance sustainable, profitable agriculture; and improve the quality of life in Douglas County by:*
 - *Encouraging good land stewardship through education, incentives, and quality technical assistance.*
 - *Protecting individual private property rights.*
 - *Building strong coalitions with other groups.*
 - *Including, but not limited to, government assistance as a valid conservation partner to agriculture, by providing quality, intelligent, technical assistance to cooperators and partners.*

Natural Resource Priorities and Goals:

- *Implement programs to increase the quality of habitat for wildlife.*
- *Employ new and existing tools to enhance water quantity and quality.*
- *Work in cooperation with federal, state and local natural resource entities to maximize conservation programs and minimize duplication.*
- *Investigate on-farm energy usage and develop agricultural renewable fuels pilot program.*
- *Encouraging good land stewardship through education and information.*

Greatest Natural Resource Accomplishments in the Next 5 Years:

- *Wildlife habitat stabilizes without penalty to farmers and ranchers by keeping conservation programs on-the-ground.*
- *To increase the education awareness and involvement with the community.*
- *Continue working with water resources programs, especially those in the watershed and advance them including our monitoring program.*
- *Implementation of the Douglas County Multi Species Habitat Conservation Plan.*
- *Continue protection and enhancement of the soil, water, air, farmland, rangeland, wildlife, and people.*
- *Continue sustainability of FCCD so we are able to accomplish the natural resource goals within the district.*
- *Keeping agricultural lands in the hands of farmers and ranchers that are armed with the knowledge to keep the resources healthy.*
- *Implementation of the watershed protection plan and associated restoration projects on private lands.*

Information & Education:

- *Conservation Voices Quarterly Newsletter reaches over nine hundred individuals throughout Douglas County. Its mission is to educate individuals regarding natural resources while enhancing sustainable, profitable agriculture. This newsletter will be published four times per year.*
- *A regional Envirothon with the goal of attracting over thirty area high school students.*
- *Foster Creek Conservation District's Annual meeting with South Douglas Conservation District. The goal of the annual meeting is to attract over seventy-five local residents. Issues that will be discussed range from well water sampling, Douglas County MSHCP, biocontrol releases, watershed issues, along with Farm Bill Updates from NRCS and FSA.*
- *North Central Washington Fair Display. The goal of the fair display is to communicate to approximately 1,500 local stakeholders and elected officials the importance of on-the-ground conservation and how a collaborative effort is important to achieve the goals established by the district.*
- *Display of our FCCD Soil Tunnel for educating our youth on the types of soils found in our county.*
- *Monthly Foster Creek Conservation District website updates.*

FY 2011 (7/1/10 – 6/30/11) Annual Plan of Work

Foster Creek Conservation District

District Operations Priorities, Goals & Funding Sources:

District Operations Priorities & Goals:

- Have the FY2010 Annual Report of Accomplishments completed by August 1st, 2010.
- The FY 2012 Annual Plan will be completed by April 1st 2011.
- Annual Foster Creek Conservation District Board of Supervisors Planning Retreat will take place by March 15th 2011.
- Supervisors' elections will be completed by March 1, 2011.
- Supervisors' appointment will be completed by March 1, 2011.
- A Completed Annual Financial Report will be presented to the board of supervisors by April 1st and sent to the state Auditor and Conservation Commission by May 1st, 2011.
- An internal audit will take place by March 1st, 2011 with the results presented to the board of supervisors by April 1st, 2011. A copy of the internal audit will be sent to the Commission by May 1st 2011.
- Basic Funding application will be completed and presented to the board of supervisors by April 2011 board meeting and sent to the Commission by May 1st, 2011.
- Annual calculation of WACD dues will be completed and presented to the board of supervisors by the May 2011 board meeting.
- Monthly board meetings will take place on the first Wednesday of each month except August or as changed by the board of supervisors at a public meeting.
- Monthly financial report will be completed and presented before the board at each board meeting.
- By the 20th of each month, grant reimbursements will be completed for the previous month expenses.
- Completed proper quarterly reports as determined by each grant on a quarterly basis.
- Completed proper monthly reports as determined by each grant on a monthly basis.
- Each Foster Creek Conservation District employee will attend training sessions pertaining to their job focus area.
- Each Foster Creek Conservation District supervisor and/or associate will have the opportunity to attend WACD and WADE training sessions in December 2010 and June 2011.
- Prepare resolutions for Area and State WACD meetings by 9/30/10.
- Complete Washington State Conservation Commission Grant Application by March 31st 2011.
- All personnel reviews will be completed by December 31st, 2010.

Funding Sources:

- | | |
|--|---|
| ▪ CTED (Dept of Community Trade & Econ. Development) | Washington State Dept of Community Trade & Economic Development |
| ▪ Technical Service Provider | Farm Service Agency, Natural Resources Conservation Service |
| ▪ WCS Wildlife Action Opportunities Fund | WCS Wildlife Action Opportunities Fund |
| ▪ Washington State Conservation Commission | WA State Conservation Comm. |
| ▪ Basic Funding | WA State Conservation Comm. |
| ▪ Douglas County Allotment | Douglas County |
| ▪ The Nature Conservancy | The Nature Conservancy |
| ▪ Watershed Administration | Dept of Ecology |
| ▪ Salmon Lead Entity | Washington State Dept of Fish and Wildlife |
| ▪ RCO/Douglas County | Douglas County |
| ▪ NFWF | National Fish and Wildlife Association |



FY 2011 (7/1/10 – 6/30/11) Annual Plan of Work Foster Creek Conservation District

Goal: *Implement programs to increase the quality of habitat for wildlife; Work in cooperation with federal, state and local natural resource entities to maximize conservation programs and minimize duplication.*

Program Area: *Completion and implementation of the Douglas County Multi Species Habitat Conservation Plan including measures to retain the current base of land in conservation cover.*

Measures of Success: *Number of acres enrolled/number of operations participating and community acceptance of the MSHCP.*

Funding Sources: *NRCS, CTED, WCS Wildlife Opportunity Fund*

Activities for FY2011	Target Dates	Person Responsible	Staff Time Req'd (hrs)	Estimated Funding
<i>The initial implementation of the Douglas County Multi-Species Habitat Conservation Plan</i>	<i>On-going</i>	<i>Britt Dudek Kristine Desgroseillier</i>	<i>1,346 767</i>	<i>74,514 17,058</i>
<i>Secure permanent long term funding for the implementation of the Douglas County MSHCP</i>	<i>On-going</i>	<i>Britt Dudek</i>		
<i>Facilitate the preservation of lands in conservation cover within the planned area.</i>	<i>On-going</i>	<i>Britt Dudek</i>		
<i>Reinvigorate local producer involvement</i>	<i>9/31/10</i>	<i>Britt Dudek</i>		
<i>Provide administrative support for MSHCP</i>	<i>On-going</i>	<i>Kay Fisher</i>	<i>591</i>	<i>21,376</i>
<i>The completion of a county-wide Habitat Conservation Plan for agricultural lands in Douglas County to protect 17 wildlife species and their habitats.</i>	<i>On-going</i>	<i>Britt Dudek</i>		
<i>Contractual Services - \$5,000; Mileage/Travel-\$1,250; Equipment-\$4,760; Ed/Outreach-\$2,750; Goods/Services-\$7,553</i>	<i>On-going</i>			<i>21,313</i>
		Program Total	<i>2,704</i>	<i>134,261</i>

FY 2011 (7/1/10 – 6/30/11) Annual Plan of Work Foster Creek Conservation District



Goal: *Implement programs to increase the quality of habitat for wildlife.*

Program Area: *Implementation of our Invasive Species Control Program utilizing education, biological controls, and early detection and eradication; Work in cooperation with federal, state and local natural resource entities to maximize conservation programs and minimize duplication.*

Strategies: *Make 150 site visits and site visits resulting in improvement of water quality & habitat on approximately 70 properties within Douglas County. Cost share, education & technical assistance will be made available to cooperators that meet FCCD Cost Share Policy.*

Measures of Success: *Number of releases and number of cooperators, educational events, people, and organizations reached.*

Funding Sources: *Washington State Conservation Commission Grant*

Activities for FY2011	Target Dates	Person Responsible	Staff Time Req'd (hrs)	Estimated Funding
Continued implementation of integrated pest management programs (IPM) to control invasive weed species and undesirable insect pests with biological controls and targeted herbicide applications. This will result in over twenty site visits with the improvement of water quality and habitat on approximately twenty properties within Douglas County.	6/30/11	Tim Behne/ Kristine Desgroseillier	134	2,980
		Program Total	134	2,980

FY 2011 (7/1/10 – 6/30/11) Annual Plan of Work Foster Creek Conservation District



Goal: *Employ new and existing tools to enhance water quality and quantity; Work in cooperation with federal, state and local natural resource entities to maximize conservation programs and minimize duplication.*

Program Area: *Facilitating HB 2514 Watershed Planning for WRIA's 44 & 50. The mission of the Douglas County Watershed Planning Association is to determine water resource concerns and developing an action plan to address these concerns for approximately 1,307,816 acres in WRIA's 44 & 50*

Measures of Success: *Quantified water improvements, number of actions and projects completed, maintain vitality of planning unit.*

Funding Source(s): *Watershed Administration, RCO/ Douglas County, Salmon Lead Entity, TNC*

Activities for FY2011	Target Dates	Person Responsible	Staff Time Req'd (hrs)	Estimated Funding
<ul style="list-style-type: none"> Coordinating the efforts of the Douglas County Watershed Planning Association including implementation of projects included in the watershed management plan. Serving as the Lead Entity for Watershed Planning under ESHB 2514 in WRIAs 44&50. Coordinating with the Upper Columbia Salmon Recovery Board (UCSRB) on regional salmon recovery implementation. 	On-Going	Kathleen Deason Tim Behne	824 824	26,254 24,743
Mileage/Travel-\$2,506; Contractual Services - \$21,080; Equipment-\$4,000; Goods/Services-\$4,417	On-Going			32,003
		Program Total	1,648	83,000

FY 2011 (7/1/10 – 6/30/11) Annual Plan of Work Foster Creek Conservation District



Goal(s): *Employ new and existing tools to enhance water quality and quality.*

Program Area: *East Foster Creek Erosion Control – Operations & Maintenance*

Measures of Success: *Successful completion of maintenance project*

Funding Source(s): *National Fish and Wildlife Foundation*

Activities for FY2011	Target Dates	Person Responsible	Staff Time Req'd (hrs)	Estimated Funding
<i>Continued maintenance of the East Foster sediment control structures one and two will improve the overall water quality of Foster Creek to benefit listed salmonids and resident fish species by reducing sediment loading while presenting an unique opportunity to involve the local rural community, landowners and schools while engaging them in the importance of salmon habitat conservation and stewardship.</i>	<i>On-Going</i>	<i>Tim Behne/ Kristine Desgroseillier</i>	392	11,200
<i>Contractual Services \$13,200; Goods/Services -\$4,360; Travel - \$1,200</i>	<i>On-Going</i>			18,760
		Program Total	270	29,960

FY 2011 (7/1/10 – 6/30/11) Annual Plan of Work Foster Creek Conservation District



Goal(s): Encouraging good land stewardship through education and information.

Program Area: Information and Education.

Measures of Success: Number of cooperators, educational events, people, and organizations reached.

Funding Source(s): WCS Wildlife, NFWF, WA Conservation Commission,

Activities for FY2011	Target Dates	Person Responsible	Staff Time Req'd (hrs)	Estimated Funding
Conservation Voices Quarterly Newsletter reaches over nine hundred individuals throughout Douglas County. Its mission is to educate individuals regarding natural resources while enhancing sustainable, profitable agriculture. This newsletter will be published four times per year.	Quarterly	Kristine Desgroseillier	145	3,000 materials 3,225 Labor
A regional Envirothon with the goal of attracting over thirty area high school students. The mission of the Envirothon is to develop knowledgeable, skilled and dedicated citizens who are willing to work towards achieving and maintaining a natural resource balance between the quality of life and the quality of the environment.	05/31/11	Kristine Desgroseillier	16	356
Foster Creek Conservation District's Annual meeting with South Douglas Conservation District. The goal of the annual meeting is to attract over seventy-five local residents. Issues that will be discussed range from well water sampling, Douglas County MSHCP, possible biocontrol releases, watershed issue, along with Farm Bill Updates from NRCS and FSA.	03/01/11	Britt Dudek, Kay Fisher	40	\$2,500
North Central Washington Fair Display. The goal of the fair display is to communicate to approximately 1,500 local stakeholders and elected officials the importance of on-the-ground conservation and how a collaborative effort is important to achieve the goals established by the Foster Creek Conservation District.	08/31/10	Kristine Desgroseillier	40	\$1,500
Monthly Foster Creek Conservation District website updates.	Monthly	Kristine Desgroseillier	12	\$269
		Program Total	253	\$10,850

FY 2011 (7/1/10 – 6/30/11) Annual Plan of Work **Foster Creek Conservation District**



Goal(s): *Investigate on-farm energy usage and develop agricultural renewable fuels pilot program.*

Program Area: *On-farm energy audits and mobile processing unit development.*

Measures of Success: *Development of funding proposals, demonstration of pilot project.*

Funding Source(s): *NRCS, NCW RC&D, WA Conservation Commission,*

Activities for FY2011	Target Dates	Person Responsible	Staff Time Req'd (hrs)	Estimated Funding
Work with the Washington State Conservation Commission to develop program framework for on-farm energy audits and conservation measures; develop mobile processing unit project description and proposal; identify funding.	03/01/11	Britt Dudek	160	\$8,858
Provide administrative support.	08/31/10	Kay Fisher	20	\$723
		Program Total	180	\$9,581

Funding Source(s): *WA Conservation Commission, Basic Funding, Douglas County Allotment*

Activities for FY2011	Target Dates	Person Responsible	Staff Time Req'd (hrs)	Estimated Funding
<ul style="list-style-type: none"> Have the FY2010 Annual Report of Accomplishments completed by September 1st, 2010. The FY 2012 Annual Plan will be completed by April 1st 2011. Annual Foster Creek Conservation District Board of Supervisors Planning Retreat will take place by March 15th 2011. Supervisors' elections will be completed by March 1, 2011. Supervisors' appointment will be completed by March 1, 2011. A Completed Annual Financial Report will be presented to the board of supervisors by April 1st and sent to the state Auditor and Conservation Commission by May 1st, 2011. An internal audit will take place by March 1st, 2011 with the results presented to the board of supervisors by April 1st, 2011. A copy of the internal audit will be sent to the Commission by May 1st 2011. Basic Funding application will be completed and presented to the board of supervisors by April 2011 board meeting and sent to the Commission by May 1st, 2011. Annual calculation of WACD dues will be completed and presented to the board of supervisors by the May 2011 board meeting. Monthly board meetings will take place on the first Wednesday of each month except August.. Monthly financial report will be completed and presented before the board at each board meeting. By the 20th of each month, grant reimbursements will be completed for the previous month expenses. Completed proper quarterly reports as determined by each grant on a quarterly basis. Completed proper monthly reports as determine by each grant on a monthly basis. Each Foster Creek Conservation District employee will attend training sessions pertaining to their job focus area. Each Foster Creek Conservation District supervisor and/or associate will have the opportunity to attending WADE and WACD training sessions in June 2011and December 2010. Prepare resolutions for Area and State WACD meetings by 9/30/10. Complete Washington State Conservation Commission Grant Application by March 31st2011. All personnel reviews will be completed by December 31st, 2010. 	As Noted	Kay Fisher Mileage/Travel Goods/Services	896 	32,131 2,244 4,500
		Totals	896	38,875